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To: Mayor Simpson and Members of Council
CC: Fiscal Officer Hartman and Record's Clerk

Date: Nov 18, 2025

Personnel. Hiring of Firefighter / Paramedic Jacob Freels as part-time with a rate of pay at $15/hr. Hiring of pamela Stephenson as a Paid on Call (POC) Trainee with a rate of pay of $11/hr. of call. Trainee Alisa Henninger moved up to Part-time EMT at a rate of $13/HR

Equipment/Maintenance. Tanker 80 (2007 Summit) is still at the factory in Kentucky getting repairs done. The hold up is parts are having to be made for the side roll-up doors. All other work has been completed.

Grants/outside funding. New nozzles purchased by the BWC grant have been placed in service. The required documentation is being uploaded. The remaining project off this grant is the remote-control nozzle for the brush truck. The FEMA Assistance to Firefighters (AFG) grant has not moved as of now.

General Health of the Organization. All has been going well. The schedule calls for 2 personnel on duty around the clock. So, 672 hours in the two-week pay period. Last payroll we covered 86% of the shifts. In the last three months we hit a high of 90% from 10-5 through 10-18. For the curious, we schedule 17,520 hours in 365 days. At and avg $15/hr that is $262,800 per yr. Not including taxes, etc…Furthermore, the law allows each employee to work 1500 hours/yr MAX. That breaks down to 12 employees minimum to make it work.

Funding Ambulance Billing. Lori has been making strides in accuracy of our funds.

Patrick S. Aldrich, Fire Chief